Table 5 Distribution of health-care professionals in relation to level of job satisfaction Level of job satisfaction x² -value P-value Item Dissatisfied Satisfied Average No. No. % % No. % General work condition 17 6.0 83.8 10.2 38.21 Nurse 238 29 0.001 Physician 55 23.0 148 61.9 36 15.1 Promotion and financials Nurse 64 22.5 202 71.1 18 6.3 21.86 0.001 Physician 24 10.0 179 74.9 36 15.1 Relationships in work 4 1.4 33.8 64.8 7.891 0.019 Nurse 96 184 Physician 14 5.9 81 33.9 60.3 144 Using skills and abilities Nurse 72 25.4 146 51.4 66 23.2 19.80 0.001 Physician 44 18.4 11.7 167 69.9 28 Work activities 62 21.8 178 62.7 44 15.5 7.873 0.020 Nurse Physician 57 23.8 68.6 7.5 164 18 Work burden 81 28.5 196 69.0 7 2.5 8.624 0.013 Nurse Physician 92 56.9 11 38.5 136 4.6 Supervision at work 19.0 Nurse 54 130 45.8 100 35.2 22.84 0.001

Physician

Physician

Nurse

Total job satisfaction

63

11

20

26.4

3.9

8.4

136

245

195

56.9

89.4

81.6

40

19

24

16.7

6.7

10.0

7.123

0.028