

Table 4 Common skills/management areas between the two panels (physicians and allied professionals) in Phase 1 and Phase 2 of the Delphi evaluation

Phase 1: Common skills/management areas identified by both panels

Information and communication technology
Ethics in health care delivery
Quality management and improvement in health care
Health systems and policies
Financial health care management
Interprofessional collaboration and teamwork
Methodologies and approaches for workshop development
Communication skills
Leadership
Professionalism
Human resources strategies and management

Phase 2: Common skills/management areas retained by at least 50% of both panels

Information and communication technology
Ethics in health care delivery
Quality management and improvement in health care
Strategic planning and management
Financial health care management
Inter-professional collaboration and teamwork
Communication skills
Professionalism
Evidence-based health care management
Conflict resolution
Patient safety