

**Table 2 Status of full-time equivalent (FTE) distributed by characteristics of specialists**

Characteristic	FTE	SD	P-value
<b>Sex</b>			
Male	1.11	0.35	0.001
Female	1.05	0.29	
<b>Age (years)</b>			
< 40	1.04	0.29	0.005
40–45	1.05	0.34	
45–55	1.10	0.34	
55–65	1.20	0.33	
> 65	1.10	0.32	
<b>Main occupation location</b>			
University hospital	1.10	0.33	0.001
Other hospital	1.07	0.32	
<b>Faculty membership status</b>			
Member	1.23	31.00	0.52
Non-member	1.05	32.00	
<b>Employment status</b>			
Geographic full-time <sup>a</sup>	1.12	0.34	0.001
Non-full-time	1.01	0.28	
<b>Recruitment type</b>			
Permanent	1.17	0.33	0.001
Zarib K <sup>b</sup>	1.04	0.27	
Payam avar <sup>c</sup>	1.08	0.32	
Peymani <sup>d</sup>	1.12	0.32	
Contractual	1.07	0.34	
Other	1.02	0.34	
<b>Surgical specialism</b>			
General surgery	1.16	0.35	0.04
Orthopaedics	1.11	0.34	
Urinary tract & genital	1.18	0.37	
Neurosurgery	1.28	0.33	
Nose, throat, head & neck	1.12	0.34	
Obstetrics & gynaecology	1.07	0.30	
Ophthalmology	1.06	0.29	
Anaesthesiology	0.93	0.27	
<b>Dual practice</b>			
Yes	1.26	0.30	0.005
No	0.81	0.12	

SD = standard deviation.

<sup>a</sup>Physicians who are supposed to be full time (54 h per week) and are not allowed to be active in any other locations/sectors except their main occupation.

<sup>b</sup>A recruitment contract in which medical specialty graduates who are legally committed to certain obligations fulfil these obligations in a health-related centre.

<sup>c</sup>A recruitment contract in which graduates who are committed to do obligatory military service work in health-related centres instead, mostly in deprived areas.

<sup>d</sup>Semipermanent.