

**Table 2 Relationship between doctors' perceptions of trust, commitment and job satisfaction**

Variable	Statistical values	Affective commitment	Continuance commitment	Normative commitment	Overall employee commitment	Organizational trust	Job satisfaction
Affective commitment	<i>r</i> <i>P</i>	1					
Continuance commitment	<i>r</i> <i>P</i>	0.175 <sup>a</sup> 0.002	1				
Normative commitment	<i>r</i> <i>P</i>	0.337 <sup>a</sup> < 0.001	0.328 <sup>a</sup> < 0.001	1			
Overall employee commitment	<i>r</i> <i>P</i>	0.680 <sup>a</sup> < 0.001	0.701 <sup>a</sup> < 0.001	0.781 <sup>a</sup> < 0.001	1		
Organizational trust	<i>r</i> <i>P</i>	0.253 <sup>a</sup> < 0.0001	0.173 <sup>a</sup> 0.003	0.328 <sup>a</sup> < 0.0001	0.348 <sup>a</sup> < 0.001	1	
Job satisfaction	<i>r</i> <i>P</i>	0.140 <sup>b</sup> 0.016	0.119 <sup>b</sup> 0.041	0.141 <sup>b</sup> 0.015	0.184 <sup>a</sup> 0.001	0.400 <sup>a</sup> < 0.001	1

*r* = Pearson correlation coefficient.

<sup>a</sup>Correlation significant at *P* = 0.01 level (two-tailed).

<sup>b</sup>Correlation significant at *P* = 0.05 level (two-tailed).