Table 4 Predictors of commitment: regression analysis

Predictor	Unstandardized beta	SE	Standardized beta	t	P	VIF	R	R^2	F	P	Durbin–Watson
Constant	2.649	0.315		8.418	0.001		0.351	0.123	20.630	0.001	1.707
Trust	0.214	0.043	0.318	5.328	0.001	1.172					
Job satisfaction	0.097	0.084	0.069	1.156	0.249	1.194					

SE = standard error, VIF = variance inflation factors.