

United Nations Children's Fund

**Sudan Health Assistance and Response to
Emergencies (SHARE) (P504629)**

Draft for Appraisal

**ENVIRONMENTAL AND SOCIAL
COMMITTMENT PLAN (ESCP)**

March 13, 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The United Nations Children’s Fund (UNICEF) (the Recipient) will implement Part 1.1¹ of the Sudan Health Assistance and Response in Emergencies Project (the Project), as set out in the Grant Agreement. The International Development Association (the Association) has agreed to provide financing for the Project, as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the relevant ESSs, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient, \ and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Country Representative of UNICEF. The Recipient shall promptly disclose the updated ESCP.

¹UNICEF will focus on the provision of primary health care services in component 1.1 of the SHARE project. Provision of services in primary health care facilities and at community level will be based on the minimum services package. Primary health care is the first contact care that is accessible, acceptable, equitable, comprehensive and of acceptable quality and is fundamental towards the attainment of universal health coverage. PHC focuses on preventive and promotive health programs such as immunization, maternal and child health, health education, and nutrition and serves as a referral base for community and outreach teams. Services will be delivered through various modalities namely fixed health facilities, outreaches, mobile teams, campaigns and community-based health workers and a minimum service package for each level has been developed. (This footnote will removed at time of negotiation.)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism.</p>	<p>Submit on a biannual basis as part of the Project's progress report throughout Project implementation, commencing after the Effective Date.</p> <p>Submit each report to the Association no later than 45 days after the end of each reporting period.</p>	United Nations Children's Fund (UNICEF)
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, sexual exploitation and abuse (SEA)/sexual harassment (SH), accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or Implementing Partner, as appropriate.</p> <p>Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence to the extent that the cause of the significant event is within the scope of the Recipient's control.</p>	<p>Notify the Association no later than 48 hours after learning of and confirming the incident or accident.</p> <p>Provide subsequent report to the Association within 30 days of the initial notification.</p> <p>A separate process for reporting on SEA/SH will be set out in the Project Implementation Manual (PIM).</p>	UNICEF
C	<p>CONTRACTORS' AND IMPLEMENTING PARTNERS' REPORTS</p> <p>Require contractors and other Implementing Partners to provide regular monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and respective contracts/agreements.</p>	Submit summary of contractor and Implementing Partner reports as part of regular progress reports (as stated under action A) throughout Project implementation.	UNICEF
ESS1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a Project Implementation Unit (PIU) with qualified staff and resources to support the management of ESHS risks and impacts of the Project including one Social and Environmental Expert and qualified Gender and GBV/SEA/SH and Security Focal Points assigned within the Country Office.</p>	Establish and maintain qualified staff no later than 90 days after the Effective Date, and thereafter maintain these positions throughout Project implementation.	UNICEF

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
	<p>UNICEF will draw on existing E&S specialist capacity from other UNICEF offices to fill in capacity gaps as an interim measure pending the recruitment of the specified E&S staff.</p>	
<p>1.2 ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Develop, consult, disclose, adopt, implement, and update as needed an Environmental and Social Management Framework (ESMF) for Part 1.1 of the Project including E&S risk assessments and management approaches/procedures, in accordance with the requirements of the relevant ESSs and acceptable to the Association. The ESMF, as an annex, will include Labour Management Procedures (LMP), Social Assessment and Social Risk Management Framework (SA/SRMF), Security management Framework (SMF), Gender Based Violence (GBV), Sexual Abuse and Exploitation (SEA) and Sexual Harassment (SH) Action Plan, and General Medical Waste Management Plan.</p> <p>The ESMF will be disclosed except for GBV/SEA/SH Action Plan and SMF for which summaries will be included in the disclosed documents and comprising relevant information for stakeholders.</p> <p>2. Prepare, adopt, and implement corresponding site specific instruments (such as Environmental and Social Management Plans (ESMPs) for subprojects that include major infrastructure works as set out in the ESMF, ..</p>	<p>1. Develop, consult, disclose, and adopt the ESMF prior to disbursement, and thereafter implement (and update as needed) throughout Project implementation.</p> <p>2. Prepare and adopt the site specific ESMP before launching the bidding process for a respective subproject/activity that requires the adoption of such as ESMP. Once adopted, implement the respective instrument(s) throughout Project implementation.</p>	<p>UNICEF</p>
<p>1.3 MANAGEMENT OF CONTRACTORS AND IMPLEMENTING PARTNERS</p> <p>Incorporate by reference the relevant aspects of this ESCP, including the ESMF and other E&S instruments, , as listed under actions 1.2.1 and 1.2.2 and code of conduct, into the ESHS specifications of the bidding documents and respective contracts/agreements with contractors and Implementing Partners. Ensure that necessary costing of relevant aspects is included as bid evaluation criteria of procurement procedures. Thereafter require that the contractors and Implementing Partners comply and cause subcontractors and primary suppliers to comply with the ESHS specifications of their respective contracts.</p>	<p>Incorporate into the bidding documents and respective contracts/agreements throughout Project implementation.</p> <p>Supervise contractors and Implementing Partners throughout Project implementation.</p>	<p>UNICEF</p>

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.4	<p>TECHNICAL ASSISTANCE Require that the capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with this ESCP. Thereafter require that the outputs of such activities comply with the terms of reference and this ESCP.</p>	Throughout Project implementation .	UNICEF
1.5	<p>THIRD PARTY MONITORING: The Third-Party Monitoring Agent(s)'s (TPMA) terms of reference shall be prepared by UNICEF and agreed with the Bank. The Third-Party Monitoring Agent(s) will provide independent review of Project implementation and verification of Project results and adherence to all E&S requirements addressed in the ESCP and all ESHS instruments, including through, inter alia: periodic site visits, assessment of local context and conditions, interviews, awareness raising, training and preparation of reports.</p> <p>Each monitoring report prepared by the TPMA shall cover a period of six (6) months.</p>	<p>Deploy TPMA within xx days after the Project effective date and thereafter maintain throughout Project implementation.</p> <p>Throughout Project implementation.</p>	UNICEF
ESS2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES As part of the Project ESMF, adopt, implement and update as needed the LMP for Part 1.1 of the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to GBV/SEA/SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, Implementing Partners and subcontractors.</p>	Adopt the LMP as part of the ESMF, as per action 1.2.1 above, and thereafter implement and update as needed throughout Project implementation .	UNICEF
2.2	<p>GRIEVANCE MECHANISM Operate and update as needed a grievance mechanism that is accessible to Project workers under Part 1.1, as described in the Stakeholder Engagement Plan (SEP), LMP and consistent with ESS2.</p>	Maintain the existing UNICEF grievance mechanism and operate it (and update it as needed) throughout Project implementation.	UNICEF

ESS3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	GENERAL MEDICAL WASTE MANAGEMENT Adopt and implement a General Medical Waste Management Plan (GWMP) as part of ESMF and site specific ESMPs to manage hazardous and non-hazardous wastes, consistent with ESMF and ESS3, with particular attention to material use, waste management, among others, and the associated risks and mitigation measures, as part of implementing the ESMF.	Same timeframe as under Actions 1.2.1 for ESMF and 1.2.2 for ESMPs above	UNICEF
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Consistent with ESS3, incorporate resource efficiency and pollution prevention and management measures in the ESMF and site-specific E&S instruments such as ESMPs to be prepared under Actions 1.2.1 and 1.2.2, respectively.	Same timeframe as under Actions 1.2.1 for ESMF and 1.2.2 for ESMPs above	UNICEF
ESS4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as required in the ESMF and site-specific ESMPs to be prepared under actions 1.2.1 and 1.2.2 above, respectively.	Same timeframe as under Actions 1.2.1 for ESMF and 1.2.2 for ESMPs above	UNICEF
4.2	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Part 1.1 of the Project, including, inter alia, behavior of Project workers, risks of labor influx, medical wastes, SEA/SH, and include mitigation measures in the ESMPs to be prepared and implemented in accordance with the ESMF.	Same timeframe as under Actions 1.2.1 for ESMF and 1.2.2 for ESMPs above	UNICEF
4.3	GENDER BASED VIOLENCE (GBV)/SEXUAL EXPLOITATION AND ABUSE (SEA)/SEXUAL HARRASSMENT (SH) Adopt and implement a standalone GBV/SEA/SH Action Plan, with a summary of the plan as part of the ESMF to assess, prevent and manage the risks of GBV/SEA/SH.	Adopt the GBV/SEA/SH Action Plan, and thereafter throughout the Project implementation.	UNICEF
4.4	SECURITY MANAGEMENT Prepare, implement a standalone Security Management Framework (SMF) and implement the security risk management measures consistent with the UN security protocols and any measures necessary to ensure consistency with the ESF requirements including security risk assessment and any security management measures necessary for the implementation of the Project activities and for the provision of security to Project workers, sites and/or assets.	Adopt the SMF and thereafter implement and update it throughout Project implementation.	UNICEF
ESS5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	ESS5 is not relevant at this stage.		

ESS6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Where relevant, adopt and implement mitigation measures and actions specifically in relation to infrastructure works (rehabilitation of Emergency Operations Centers, build or strengthen existing blood banking services, rehabilitation of health facilities, as well as waste management issues which affects biodiversity and natural resources) as part of subproject specific ESIA/ESMPs, consistent with ESS6 and ESMF	Same timeframe as under action 1.2.2 above.	UNICEF
ESS7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES (SSHUTLC)			
7.1	ESS7 is considered relevant. The project has targets to deliver prioritized packages of health and nutrition services at both PHC and community level as well as management of SAM cases with complications and for patients who failed Outpatient Therapeutic Program (OTP) at Therapeutic Feeding Centers (TFCs) and/or Stabilization Centers (SCs). There is a potential risk of exclusion of the vulnerable groups and historically underserved people from sharing project benefits A Social Assessment and Social Risk Management Framework (SA/SRMF) will be prepared to understand and mitigate potential risks of the project on historically underserved people and vulnerable groups consistent to ESS7	Same timeframe as under Actions 1.2.1 for ESMF	UNICEF
ESS8: CULTURAL HERITAGE			
8.1	Chance Finds Describe and implement the chance finds procedures (particularly in relation to rehabilitation of Emergency Operations Centers, build or strengthen existing blood banking services, rehabilitation of health facilities) , as part of subproject specific ESIA/ESMPs consistent with ESS8 and ESMF.	Same timeframe as under action 1.2.2 above.	UNICEF
ESS9: FINANCIAL INTERMEDIARIES			
9.1	ESS9 is not relevant at this stage.		
ESS10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Adopt and implement a Stakeholder Engagement Plan (SEP). The SEP shall include measures to provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation, in a manner consistent with ESS10 and acceptable to the Association.	Prepare and disclose the SEP prior to appraisal, and thereafter implemente (and update as needed) throughout Project implementation.	UNICEF

<p>10.2</p>	<p>PROJECT GRIEVANCE MECHANISM Publicize, maintain, and operate an accessible grievance mechanism, building on UNICEF’s existing Community Feedback Mechanism, to receive and facilitate resolution of concerns and grievances in relation to Part 1.1 of the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties including the indigenous people and vulnerable groups, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped, and updated as needed, to receive, register, and facilitate the resolution of all types of queries and complaints including GBV/SEA/SH complaints, including through the referral of survivors to relevant GBV service providers, all in a safe, confidential, and survivor-centered manner, with close coordination with internal focal points and external available services.</p>	<p>Maintain a functional GM as described in the SEP and update it as needed throughout Project implementation.</p>	<p>UNICEF</p>
<p>CAPACITY SUPPORT</p>			
<p>CS1</p>	<p>Provide orientation/sensitization and training to targeted groups, including Project workers and staff, involved in Part 1.1 of the Project implementation, about ESCP related relevant topics, including but not limited to, implementation of the E&S instruments ((e.g. ESMF including annexes- see action 1.2 for details)), prevention of GBV/SEA/SH cases and other incidents/accidents, occupational health and safety, waste management and pollution prevention, stakeholder engagement, grievance redress, community health and safety, and E&S monitoring and reporting as applicable.</p>	<p>Provide awareness/sensitization and training throughout Project implementation.</p>	<p>UNICEF</p>

World Health Organization (WHO)

**Sudan Health Assistance and Response to
Emergencies (SHARE) (P504629)**

Draft for Appraisal

**ENVIRONMENTAL AND SOCIAL
COMMITTMENT PLAN (ESCP)**

March 13, 2024

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The World Health Organization (WHO) (the Recipient) will implement Part X of the Sudan Health Assistance and Response in Emergencies Project (the Project), as set out in the Grant Agreement. The International Development Association (the Association) has agreed to provide financing for the Project, as set out in the referred agreement. Overall this project will be implemented jointly by WHO and UNICEF under separate Financing Agreements.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the relevant ESSs, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient, through the Project Management Unit (PIU), and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Country Representative of WHO. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism.</p>	<p>Submit on a biannual basis as part of the Project's progress report throughout Project implementation, commencing after the Effective Date.</p> <p>Submit each report to the Association no later than 45 days after the end of each reporting period.</p>	World Health Organization (WHO)
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, sexual exploitation and abuse (SEA)/sexual harassment (SH), accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or Implementing Partner, as appropriate.</p> <p>Subsequently, at the Association's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence to the extent that the cause of the significant event is within the scope of the Recipient's control.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident.</p> <p>Provide subsequent report to the Association within 30 days of the initial notification.</p> <p>A separate process for reporting on SEA/SH will be set out in the Project Implementation Manual (PIM) including reporting channels from the facility level</p>	WHO
C	<p>CONTRACTORS' AND IMPLEMENTING PARTNERS' REPORTS</p> <p>Require contractors and other Implementing Partners to provide regular monitoring reports on ESHS performance in accordance with the metrics specified in the respective bidding documents and respective contracts/agreements, and submit such reports to the Association.</p>	Submit summary of contractor and Implementing Partner reports as part of regular progress reports (as stated under action A) throughout Project implementation	WHO
ESS1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish and maintain a Project Management Unit (PMU) with qualified staff and resources to support the management of ESHS risks and impacts of the Project including one Environmental Expert and one social safeguards expert experienced in Gender and GBV/SEA/SH assigned within the Country Office.</p>	<p>Establish and maintain qualified staff as set out in the Grant Agreement no later two months after the effective date, and thereafter maintain these positions throughout Project implementation. Draw on existing E&S specialist capacity within the country office, and expertise from other WHO offices to fill in capacity gaps as an interim measure pending the recruitment of the specified E&S staff.</p>	WHO
1.2	<p>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</p> <p>1. Develop, consult, disclose, adopt, implement, and update as needed an Environmental and Social Management Framework (ESMF) for Part of the Project including E&S risk assessments and management approaches/procedures, in accordance with the requirements of the relevant ESSs and acceptable to the Association. The ESMF, as an annex, will include Labour Management Procedures (LMP), Social Assessment and Social Risk Management Framework (SA/SRMF), Security Risk management Framework (SRMF), Sexual Abuse and Exploitation (SEA)/Sexual Harassment (SH) Action Plan, and General Medical Waste Management Plan. The disclosure will not include SEA/SH Action Plan and SRMF due to confidential issues.</p> <p>2. Prepare, adopt, and implement corresponding site specific instruments (such as Environmental and Social Management Plans (ESMPs)/Environmental and Social Impact Assessment as needed) for subprojects (including major infrastructure works such as rehabilitation of Emergency Operations Centers, build or strengthen existing blood banking services, rehabilitation of health facilities) as set out in the ESMF. In line with the and site specific ESMPs/ESIAs, ensure that contractors/subcontractors will prepare C-ESMPs before commencement of any civil works related to infrastructures.</p>	<p>Develop, consult, disclose, and adopt the ESMF, including the stated annexes, prior to disbursement, and thereafter implement (and update as needed) throughout Project implementation considering that SEA/SH plan and security plan not to be disclosed</p> <p>Prepare and adopt the site specific ESMP/ESIA where applicable, before launching the bidding process for a respective subproject/activity that require the adoption of such as ESMP/ESIA. Once adopted, implement the respective instruments (such as ESMP/ESIA) throughout Project implementation.</p>	WHO
1.3	<p>MANAGEMENT OF CONTRACTORS AND IMPLEMENTING PARTNERS</p> <p>Incorporate by reference the relevant aspects of this ESCP, including, the ESMF and other E&S instruments, as listed under actions 1.2.1 and 1.2.2 and code of conduct into the ESHS specifications of the bidding documents and respective contracts/agreements with contractors and Implementing Partners. Ensure that necessary costing of relevant aspects is included as bid evaluation criteria of procurement procedures. Thereafter require that the contractors and Implementing Partners comply and cause subcontractors and primary suppliers to comply with the ESHS specifications of their respective contracts.</p>	<p>Incorporate into the bidding documents and respective contracts/agreements throughout Project implementation.</p> <p>Supervise contractors and Implementing Partners throughout Project implementation.</p>	WHO

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.4	<p>TECHNICAL ASSISTANCE</p> <p>Require that the capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with WHO guidelines and procedures this ESCP. Thereafter require that the outputs of such activities comply with this ESCP.</p>	Throughout Project implementation	WHO
1.5	<p>THIRD PARTY MONITORING</p> <p>Based on Terms of Reference acceptable to the Association, engage a Third Party Monitoring Agent (TPMA) responsible, <i>inter alia</i>, for providing independent review of project implementation and verification of project results and adherence to all Environmental & Social requirements of the Project Operations Manual (POM), the ESCP and all ESHS instruments, including through, <i>inter alia</i>: periodic site visits, assessment of local context and conditions, interviews, awareness raising, training and preparation of reports.</p> <p>Each monitoring report prepared by the TPMA shall cover a period of six (6) months.</p>	<p>Deploy TPMA within three months after the Project effective date and thereafter maintain throughout Project implementation.</p> <p>Throughout the Project implementation.</p>	WHO
ESS2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES</p> <p>As part of the Project ESMF, adopt, implement and update as needed the LMP for Part 1 of the Project, including, <i>inter alia</i>, provisions on working conditions, management of workers relationships, occupational health and safety Risk (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to GBV/SEA/SH), forced labor, child labor, child safeguarding, grievance arrangements for Project workers, and applicable requirements for contractors, Implementing Partners and subcontractors.</p>	Adopt the LMP as part of the ESMF, as per 1.2.1 above (prior to disbursement for Part 1), and thereafter implement and update as needed throughout Project implementation.	WHO
2.2	<p>GRIEVANCE MECHANISM</p> <p>Establish, operate, and update as needed a grievance mechanism that is accessible to Project workers under Part 1, as described in the LMP and consistent with ESS2. Grievance mechanism procedures for Project workers shall be spelled out in LMP as part of the ESMF.</p>	Establish a grievance mechanism for all Project workers in line with the LMP, prior to engaging Project workers, and thereafter maintain, and operate it throughout Project implementation.	WHO

ESS3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	General Medical WASTE MANAGEMENT Adopt and implement a General Medical Waste Management Plan (GWMP) as part of ESMF and site specific ESIAs/ESMPs to manage hazardous and non-hazardous wastes, consistent with ESMF and ESS3	Same timeframe as for the adoption and implementation of the ESMF under Section 1.2 1 above. Inclusion in site-specific ESIAs/ESMPs is same timeline for adoption and implementation as ESIAs/ESMPs under Section 1.2 2 above	WHO
3.2	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT Consistent with ESS3, incorporate resource efficiency and pollution prevention and management measures in the ESMF; adequately manage and dispose of health care wastes; sustainably manage -related waste generated from health related infrastructure activities, and other types of hazardous and non-hazardous wastes); and will be detailed in the site-specific E&S instruments such as ESMPs/ESIAs to be prepared under Actions 1.2.1 and 1.2.2, respectively	Same timeframe as under Actions 1.2.1 for ESMF and 1.2.2 for ESIAs/ESMPs above	WHO
ESS4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY Incorporate measures to manage traffic and road safety risks as required in the ESMF to be prepared under action 1.2.1 and 1.2.2 above.,	Same timeframe as under Actions 1.2.1 for ESMF and 1.2.2 for ESIAs/ESMPs above	WHO
4.2	COMMUNITY HEALTH AND SAFETY Assess and manage specific risks and impacts to the community arising from Part 1 of the Project, including, inter alia, behavior of Project workers, risks of labor influx, medical wastes, SEA/SH, and include mitigation measures in the ESMPs/ESIAs to be prepared in accordance with the ESMF.	Same timeframe as under Actions 1.2.1 for ESMF and 1.2.2 for ESIAs/ESMPs above	WHO
4.3	GENDER BASED VIOLENCE (GBV)/SEXUAL EXPLOITATION AND ABUSE (SEA)/SEXUAL HARRASSMENT (SH) Adopt and implement a standalone GBV/SEA/SH Action Plan as part of the ESMF to assess, prevent and manage the risks of GBV/SEA/SH.	Adopt the GBV/SEA/SH Action Plan, and thereafter implement it throughout the project implementation period.	WHO
4.4	SECURITY MANAGEMENT Prepare, implement a standalone Security Management Plan (SMP) and implement the security risk management measures consistent with the UN security protocols and any measures necessary to ensure consistency with the ESF requirements including security risk assessment and any security management measures necessary for the implementation of the Project activities and for the provision of security to Project workers, sites and/or assets.	Adopt the SMP and thereafter implement and update it throughout the implementation period.	WHO
ESS5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	ESS5 is not relevant at this stage.		

ESS6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS Where relevant, adopt and implement mitigation measures and actions specifically in relation to infrastructure works (rehabilitation of Emergency Operations Centers, build or strengthen existing blood banking services, rehabilitation of health facilities, as well as waste management issues which affects natural resources) as part of subproject specific ESIA/ESMPs, consistent with ESS6 and ESMF (This one is not relevant to WHO SHARE components).	Same timeframe as under action 1.2.2 above.	WHO
ESS7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES (SSHUTLC)			
7.1	ESS7 is considered relevant. The project has targets to deliver prioritized packages of health and nutrition services at both PHC and community level as well as management of SAM cases with complications and for patients who failed Outpatient Therapeutic Program (OTP) at Therapeutic Feeding Centers (TFCs) and/or Stabilization Centers (SCs). There is a potential risk of exclusion of the vulnerable groups and historically underserved people from sharing project benefits. A Social Assessment and Social Risk Management Framework (SA/SRMF) will be prepared to understand and mitigate potential risks of the project on historically underserved people and vulnerable groups consistent to ESS7	<i>Same timeframe as under Actions 1.2.1 for ESMF</i>	WHO
ESS8: CULTURAL HERITAGE			
8.1	Chance Finds Describe and implement the chance finds procedures (particularly in relation to rehabilitation of Emergency Operations Centers, build or strengthen existing blood banking services, rehabilitation of health facilities) , as part of subproject specific ESIA/ESMPs consistent with ESS8 and ESMF (This one is not relevant to WHO SHARE components).	Same timeframe as under action 1.2.2 above.	WHO
ESS9: FINANCIAL INTERMEDIARIES			
9.1	ESS9 is not relevant at this stage.		
ESS10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION Adopt and implement a Stakeholder Engagement Plan (SEP). The SEP shall include measures to provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation, in a manner consistent with ESS10 and acceptable to the Association.	Prepare and disclose the SEP prior to appraisal. The SEP will be implemented and updated as needed throughout the project implementation period.	WHO

<p>10.2</p>	<p>PROJECT GRIEVANCE MECHANISM Establish, publicize, maintain, and operate an accessible grievance mechanism, building on WHO’s existing Feedback Mechanism, to receive and facilitate resolution of concerns and grievances in relation the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties including the indigenous people and vulnerable groups, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped, and updated as needed, to receive, register, and facilitate the resolution of all types of queries and complaints including GBV/SEA/SH complaints, including through the referral of survivors to relevant GBV service providers, all in a safe, confidential, and survivor-centered manner, with close coordination with internal focal points and external available services.</p>	<p>Establish and Maintain a functional GM as described in the SEP throughout the project implementation period.</p>	<p>WHO</p>
<p>CAPACITY SUPPORT</p>			
<p>CS1</p>	<p>Provide orientation/sensitization and training to targeted groups, including Project workers and staff, involved in componenet 1 of the SHARE project, about ESCP related relevant topics, including but not limited to, implementation of the E&S instruments (e.g. ESMF including annexes- see action 1.2.2 for details), prevention of GBV/SEA/SH cases and other incidents/accidents, occupational health and safety, waste management and pollution prevention, stakeholder engagement, grievance redress, community health and safety, and E&S monitoring and reporting as applicable.</p>	<p>Provide awareness/sensitization and training throughout Project implementation.</p>	<p>WHO</p>