

**World Health Organization (WHO) for the benefit
of the Republic of Yemen
Yemen COVID-19 Response Project Additional
Financing (P176827)**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

May 24, 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. World Health Organization (hereinafter the WHO or Recipient) for the benefit of the Republic of Yemen shall implement the Yemen COVID-19 Response Project Additional Financing (P176827). The *International Development Association (hereinafter the Association)* has agreed to provide financing for the Project.
2. The WHO shall carry out the Project in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions to be carried out or caused to be carried out by WHO, including , the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, grievance management and the environmental and social assessments and instruments to be prepared or updated, disclosed, consulted, adopted and implemented under the ESCP and the ESSs, all in a manner acceptable to the Association.
3. To facilitate the implementation of the Project, the Recipient shall annex the ESCP to its contractual arrangements with each of the Implementing Partners and require the respective Implementing Partner to carry out its activities in accordance with the ESCP terms. Should an Implementing Partner refuse to accept to carry out its activities in accordance with the terms of the ESCP, and without limitation to obligations described in Section I.A 5 of Schedule 2 of the Financing Agreement, the Recipient shall inform the Association accordingly, and the parties shall consult on the next steps. Without limitation to any other reporting obligations under the Financing Agreement, the Recipient shall: (a) take all necessary and feasible actions monitor Implementing Partners' compliance with the provisions of the ESCP; (b) promptly report to the Association any instances of Implementing Partners' non-compliance that it becomes aware of; and (c) work with Implementing Partners to remedy such instances of non-compliance, all in accordance with WHO rules, policies and procedures, and in a manner satisfactory to the Association.
4. As agreed by the Association and WHO, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, WHO shall agree to the changes with the Association and shall update the ESCP to reflect such changes. Agreement on changes to the ESCP shall be documented through the exchange of letters signed between the Association and WHO. WHO shall promptly disclose the updated ESCP.
5. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, and without limitation to the provisions of Section 3.08 of the Standard Conditions, WHO may re-allocate Grant funds, as agreed with Association to be able to implement actions and measures to address such risks and impacts.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit in form and substance acceptable to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, stakeholder engagement activities and grievances log.</p>	Starting from the Effective Date and every 6 months as part of the technical progress report throughout project implementation.	WHO
B	<p>INCIDENTS AND ACCIDENTS</p> <p>The Recipient shall promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including, inter alia, any COVID outbreak in the Project supported facilities. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Notify the Association within 24-48 hours after learning of the incident or accident.</p> <p>A report shall be provided within a timeframe acceptable to the Association considering the incident complexity.</p>	WHO
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>The WHO shall maintain and strengthen the Project Management Unit (PMU) with qualified staff and resources including one environmental expert and one social expert to support management of ESHS risks and impacts of the project.</p>	The PMU, including one Environmental and one Social Expert, is already established and shall be maintained throughout Project implementation.	WHO

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<p>1.2 ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS</p> <p>a. Assess the environmental and social risks and impacts of the parent Project (Yemen COVID-19 Response Project - P173862) including the Additional Financing (AF) Project, in accordance with the Environmental and Social Management Framework (ESMF) of the parent project to be updated, disclosed, consulted and adopted for the AF Project, the ESSs, the Environmental, Health and Safety Guidelines (EHSs), and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines.</p> <p>b. Update, disclose, consult, adopt and implement any environmental and social management plans (Infection Control and Medical Waste Management Plan ICMWMP), instruments or other measures required for the respective Project activities based on the assessment process, in accordance with the ESSs, the ESMF, the EHSs, and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines to, inter alia, ensure access to and allocation of Project benefits in a fair, equitable and inclusive manner, taking into account the needs of individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable.</p> <p>c. Incorporate the relevant aspects of this ESCP, including, inter alia, any environmental and social management plans or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts or partnership agreements with contractors and supervising firms, implementing partners, and development partners including other UN agencies (“Implementing Partners”). Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts.</p> <p>d. In accordance with Section I.A.4 of Schedule 2 to the Grant Agreement, require Implementing Partners to adopt procedures, protocols and/or other measures described in the ESMF to ensure that Project beneficiaries that receive vaccines under the Project do so under a program that ensures safe vaccination deployment, and does not include forced vaccination and fair distribution of the vaccines as per the eligibility criteria.</p>	<p>a. The ESMF of the parent project has been disclosed on 18 August 2020 and shall be implemented by the Recipient for project activities carried out prior to the disclosure of the updated ESMF for the AF. The updated ESMF for the AF shall be disclosed prior to AF Effective Date and shall be implemented and updated throughout the implementation of the AF activities.</p> <p>b. Plans / instruments for the parent project updated, disclosed, and consulted before carrying out the relevant Project activities and thereafter complied throughout implementation. Updated instruments / plans including the components supported by the AF shall be adopted throughout the implementation of such activities.</p> <p>c. Plans and instruments have been incorporated and complied for parent project before launching the procurement processes for the Project activities and shall be thereafter updated and complied throughout the implementation of activities under the AF.</p> <p>d. Procedures and protocols have been developed and shall be adapted throughout the implementation of the AF.</p>	<p>WHO</p>

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1.3	<p>THIRD PARTY MONITORING (TPM):</p> <p>A TPM agent shall be hired by the Recipient to provide independent review of project implementation and verification of project results, including adherence to all environmental and social aspects of the Project Operations Manual and the ESCP and all ESHS instruments.</p>	<p>Throughout project implementation</p> <p>TPM report shall be issued every 3 months</p>	WHO
1.4	<p>EXCLUSIONS</p> <p>Exclude the following types of activities which are ineligible for financing under the Project:</p> <ul style="list-style-type: none"> • Activities that may cause long term, permanent and/or irreversible adverse impacts (e.g. loss of major natural habitat). • New constructions or expansions that may involve resettlement or land acquisition or adverse impacts on cultural heritage. • Activities that have high probability of causing serious adverse effects to human health and/or the environment not related to treatment of COVID-19 cases. • Activities that may have significant adverse social impacts and may give rise to significant social conflict. • Activities that may affect lands or rights of vulnerable minorities. <p>All the other excluded activities set out in the <i>ESMF</i> of the Project.</p>	<p>During the assessment process conducted under action 1.2.a. above.</p>	WHO
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT</p> <p>The Project shall be implemented in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), prohibiting child labor (for children under 18) due to the hazardous work environment, setting out grievance arrangements and signing Code of Conduct (CoC) for Project workers, as defined in paragraph 3 of ESS 2 and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms.</p>	<p>All measures specified in action 2.1 to be implemented prior to the hiring of project workers and maintained throughout project implementation.</p>	WHO
2.2	<p>WHO shall implement the above measures in accordance with the updated Labor Management Procedures (LMP) prepared for the Parent Project and to be updated for the AF and the WHO guidelines on COVID-19 in all facilities supported by the Project, including laboratories, isolation centers, and screening posts, in a manner acceptable to the Association and consistent with ESS2.</p>	<p>The LMP of the Parent Project has been prepared and disclosed on (17 August 2020) and shall be implemented by the WHO for project activities carried out prior to the disclosure of the updated LMP for the AF. The updated LMP for the AF shall be disclosed prior to AF Effective Date and shall be implemented throughout the implementation of the relevant Project activities.</p>	WHO

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.3	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS</p> <p>The grievance mechanism required under ESS2 shall be described in the LMP. A reporting system for GM issues, established for COVID-19 Project shall be easily accessible to the Project Workers as it is described in the LMP in accordance with ESS2.</p> <p>While grievances will be received within the main GM reporting systems of the implementing agency (WHO), grievances specifically concerning gender based violence (GBV)/sexual exploitation and abuse (SEA)/sexual harassment (SH) will be triaged and referred to GBV/SEA/SH specialists for adequate support and redress.</p>	The Parent Project already has a functioning grievance mechanism accessible to project workers. It will be applicable for the AF components and will be maintained throughout the project implementation.	WHO
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>Relevant aspects of this standard shall be considered in coordination with Implementing Partners, as needed, under action 1.2 above, including, inter alia, as relevant measures to: carry out the storage, transportation and handling of vaccines (including, cold chain management) in a safe manner and in accordance with the EHSg's, and other relevant GIIP including relevant WHO guidelines; and adequately manage and dispose of health care wastes (including, vaccines) and other types of hazardous and non-hazardous wastes.</p>	All measures shall be complied as mentioned in section ESS 3 in light of section 1.2 throughout the project implementation.	WHO
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>Relevant aspects of this standard shall be considered, as needed, under action 1.2 above including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; In accordance with Section I.A.4 of Schedule 2 to the Grant Agreement, the implementing agency will work with Implementing Partners towards ensuring that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project, manage the risks of labor influx; and prevent and respond to SEA, and SH.</p>	All measures shall be complied as mentioned in section ESS 4 in light of section 1.2 throughout the project implementation.	WHO
4.2	<p>GBV AND SEA/SH RISKS</p> <p>a. Prepare, adopt, and implement a GBV Action Plan, to assess and manage the risks of GBV and SEA/SH. The action plan shall include institutional and services delivery, a Theory of Change, Standard Operating Procedures (SOPs), a referral pathway, and clear mitigation and prevention measures.</p> <p>b. Map and conduct a situation analysis to identify the gaps and to develop mitigation measures to GBV and SEA safeguards in Yemen.</p> <p>c. Recruit a GBV focal point.</p> <p>d. Raise awareness among the workers in the field.</p>	<p>GBV officer for the project is already recruited and shall be maintained throughout project implementation.</p> <p>The GBV action plan as part of the ESMF is prepared and shall be implemented throughout the implementation of Project activities.</p>	WHO
4.3	<p>SECURITY MANAGEMENT</p> <p>a. USE OF SECURITY PERSONNEL: Prepare, adopt, and implement a stand-alone Security Personnel Management Plan consistent with the requirements of ESS4, in a manner acceptable to the Association, in case of the use of security personnel; currently not envisioned.</p>	Prior to any employment of security personnel by WHO or Implementing Partners in the implementation of the project	WHO

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT		
Not relevant		
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES		
Not relevant		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES		
Not relevant		
ESS 8: CULTURAL HERITAGE		
Not relevant		
ESS 9: FINANCIAL INTERMEDIARIES		
Not relevant		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE		
<p>10.1 STAKEHOLDER ENGAGEMENT PLAN</p> <p>Update, adopt, and implement the Stakeholder Engagement Plan (SEP) which was already prepared and disclosed in line with the WHO guidance on “Risk communication and community engagement (RCCE) readiness and response to the 2019 novel coronavirus (2019-nCoV)” (January 26, 2020), and consistent with ESS10, in a manner acceptable to the Association.</p>	<p>The SEP of the Parent Project was prepared and disclosed on (9 September 2020) and shall be implemented by the Recipient for project activities carried out prior to the disclosure of the updated SEP for the AF. The SEP for the Parent Project has been updated for the AF to include the vaccine deployment requirements and disclosed by Appraisal. The SEP shall be implemented and updated throughout the AF implementation period.</p>	<p>WHO</p>
<p>10.2 GRIEVANCE MECHANISM</p> <p>An accessible grievance mechanism shall be publicized, maintained and operated to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall also receive, register, and address concerns and grievances related to SEA and SH in a safe and confidential manner, including through the referral of survivors to GBV service providers.</p> <p>The grievance mechanism shall also receive, register, and address concerns arising from unintended health consequences after vaccination especially those resulting in serious adverse effects.</p>	<p>The parent Project already has a functioning grievance mechanism, which shall be strengthened as set out under the updated SEP to cover the AF activities and maintained throughout project implementation.</p>	<p>WHO</p>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
CAPACITY SUPPORT (TRAINING)		
<p>Training topics for personnel involved in Project implementation will among others include:</p> <ul style="list-style-type: none"> - COVID-19 Infection Prevention and Control Recommendations - COVID-19 Vaccine safety including storage, transportation, waste management and eligibility criteria. - Laboratory biosafety guidance related to the COVID-19. - Specimen collection and shipment. - Standard precautions for COVID-19 patients. - Toolbox talks on OHS related to workers in construction sites on: <ul style="list-style-type: none"> o On-site risk identification and mitigation o Use of PPEs o Emergency Prevention and Preparedness - Grievance redress mechanism for workers. - GBV –SEA. 	<p>Throughout Project implementation.</p>	<p>WHO</p>